

DEI Curriculum Rubric

Instructions: After reviewing the description and available information about the training or experience, complete the rubric below. Enter the score for each category of the rubric in the Totals column. **Total Score must be 8 or higher to qualify for inclusion in the DEM DEI Curriculum.** For questions or concerns, email dei@em.wisc.edu.

The content of the training or experience...	3	2	1	0	Totals
Is related to social differences and facets of identity	Covers more than one facet of identity as well as the concept of intersectionality	One or more facets of identity are covered	At least one facet of identity is covered	No facets of identity are covered	
Comes from an outsider perspective (ie: related to an identity different than the prospective attendee)	From an outsider perspective	N/A	N/A	Not from an outsider perspective	
Involves the concepts of: - Unconscious Bias - Power &/or Privilege - Systems of Oppression	All of these concepts are covered	Two of these concepts are covered	At least one of these concepts are covered	None of these concepts are covered	
Addresses equity and/or inclusion	Identifies ways to be more equitable and inclusive	Addresses equity and/or inclusion	Addresses equity or inclusion	Does not address equity and/or inclusion	
Is applicable to higher education	Embedded in higher education and the higher education perspective	Somewhat related to higher education	Broadly related to educational topics	No link to any educational topics	
Title of Training/Experience: _____					Total Score